



DEPARTMENT OF
HIGHER EDUCATION &
WORKFORCE DEVELOPMENT

On October 20, 2020, the Missouri Department of Higher Education and Workforce Development issued guidance regarding A+ accommodations for the 2020-2021 academic year as a result of the COVID-19 pandemic. That guidance included an accommodation for the tutoring/mentoring requirement. A question has arisen about the job-shadowing component of that requirement so we are providing the following clarification.

Typically students must complete 50 hours of unpaid tutoring or mentoring, of which up to 25% (12.5 hours) may be job shadowing, prior to graduation. The accommodation announced on October 20 reduced the required tutoring/mentoring hours from 50 to 25 for the 2021 seniors but was silent on the job shadowing component. To clarify that point, **the accommodation is being revised to allow for up to 12.5 of the required 25 hours to be met through job shadowing**, even though that is more than 25% of the required 25 hours. This revised accommodation is intended to assist students who may have access to more job shadowing opportunities than tutoring/mentoring opportunities given remote or hybrid learning environments. The ability for high schools to temporarily or permanently amend their A+ policies to help students find creative ways to meet this requirement remains a part of this accommodation.

The department will continue to issue guidance when necessary as this situation unfolds.

If you have any questions, please contact the following staff. At this time, email is the preferred method of communication.

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