



PROFESSIONAL DEVELOPMENT INSTITUTE 2018-19

Building Cultural Competency to Strengthen Postsecondary Advising

Friday, February 22, 2019

8:00 AM to 1:00 PM

Deaconess Center for Child Well-Being

1000 North Vandeventer Avenue, St. Louis, MO 63113

As a result of this workshop, participants will have:

- Opportunities to critically reflect on advising experiences and practices involving race and equity, including identifying and addressing our own biases
- Training in restorative practices to build positive school cultures by fostering healthy relationships
- Shared practices to implement culturally competent interventions in advising activities to support students' social and cultural fit and postsecondary success

AGENDA

8:00 am **Coffee, Light Breakfast and Conversation**
Served inside the Community Room

8:30 am **Welcome and Announcements**

- Elizabeth Bender, Ed.D., Associate Superintendent of College & Career Readiness, St. Louis Public Schools, and Chair, St. Louis Graduates Professional Development Committee

8:45 am **Introductions/What's Important to Me**

- Shonda Ambers-Phillips, Ed.D., Executive Director of Student Services, Kirkwood School District
- Shenekia Weeks, Director of Trauma, Diversity, & Inclusion, CharacterPlus EdPlus

9:15 am **My College Journey Exercise**
Participants are invited to reflect on the intersections of power, privilege and marginalization in their advising experiences.

The St. Louis Graduates Professional Development Institute is coordinated in partnership with Education Plus and is made possible by support from the Norman J. Stupp Foundation, Commerce Bank trustee, and the Pettus Foundation.

For information on upcoming workshops, visit www.stlouisgraduates.org



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9:45 am **Break**

10:00 am **Restorative Circles**

Counselors will learn a framework that can be applied in their schools and organizations to create safe spaces for open discussion, and build trust, community, and relationships.

Facilitators:

- Shonda Ambers-Phillips, Ed.D., Executive Director of Student Services, Kirkwood School District
- Shenekia Weeks, Director of Trauma, Diversity, & Inclusion
- Nelson Taylor, Guidance Counselor, Nipher Middle School
- Diane Stirling, Coordinator, Restorative Practices. CharacterPlus EdPlus

11:30 am **Break/Reflection Time**

Participants are invited to reflect on the activities and learnings of the morning. Space for reflection is available in the Chapel (quiet reflection) and Children's Room (facilitated discussion).

12:00 pm **Lunch and Small Group Discussion: Committing to Courageous Conversations: Using Multi-Cultural Counseling to Advise Students and Families around Social & Cultural Fit**

Buffet lunch and discussion will be held in the Community Room.

Small group conversations will explore how to embed practices in work with students AND within school culture/workplace dynamics to build relationships that support students in finding the best cultural fit as they make postsecondary plans.

12:45 pm **Report Out from Small Group Discussions**

12:55 pm **Closing Remarks, Evaluation and Adjournment**

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