

REGISTERED APPRENTICESHIPS FOR STUDENTS

Presented by:

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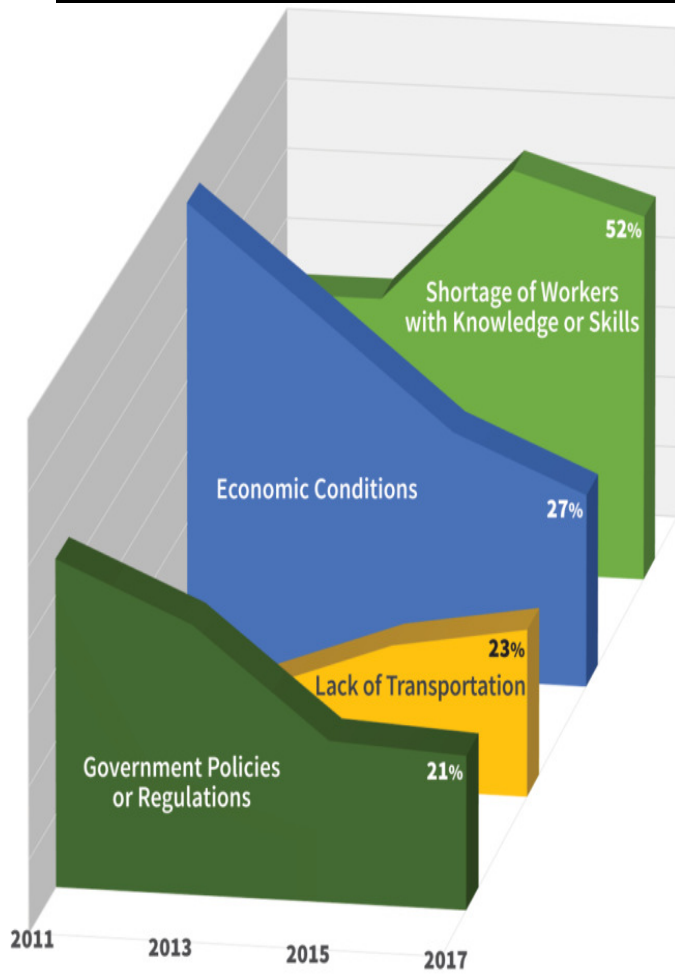
Director, Skilled Technical Sciences



Missouri Department of
Elementary and Secondary Education



St. Louis Job Expansion Barriers



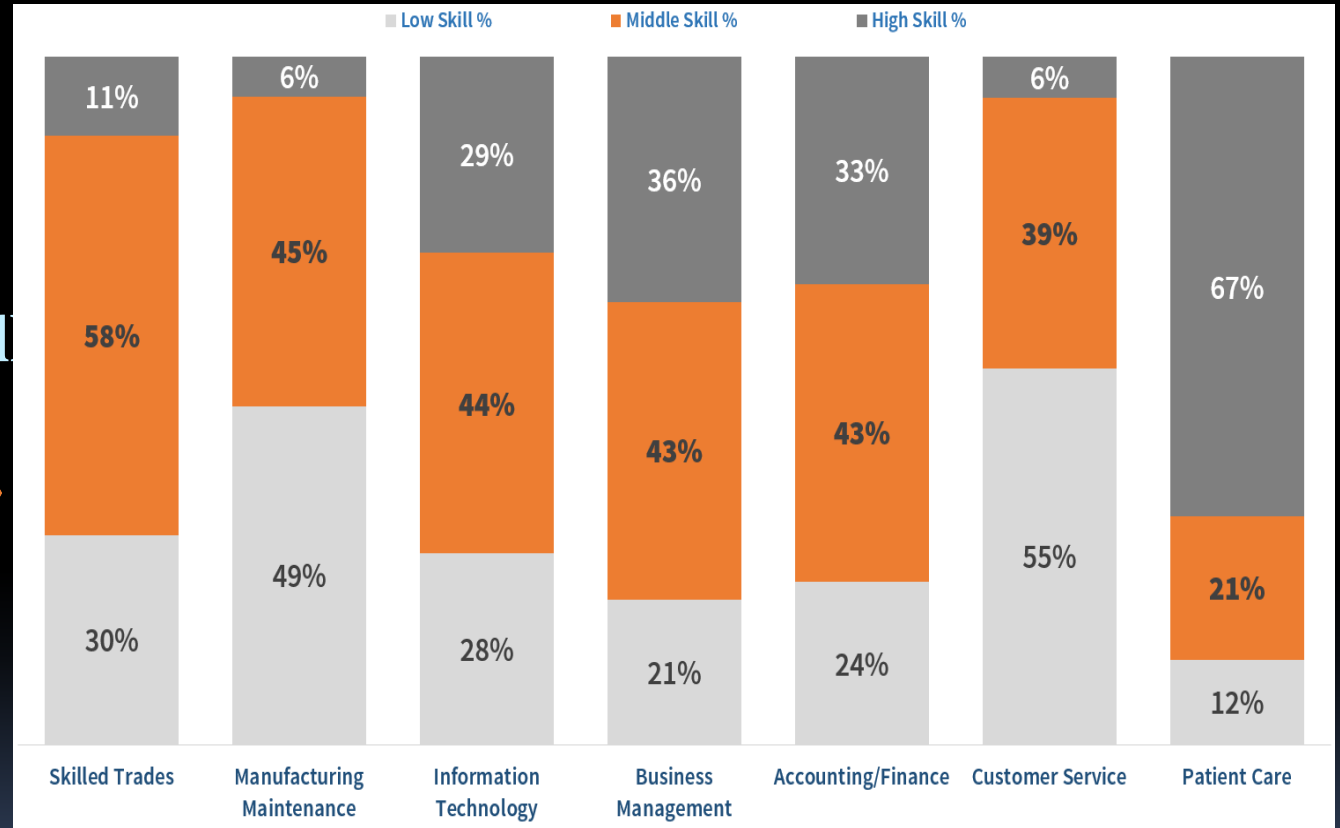
Shortage of Skilled Workers (3rd Year at Top)





Skil

Middle Skill:
Typically requires
training/education
after High School
but less than 4-Year
Degree



Teachers & Counselors

- Do you have students who are looking for a way to earn a paycheck and receive employer benefits while learning and earning college credits at the same time?
- Do you have students who want to further their education without going into debt?
- Do you have students who want a long-term successful career?






IF SO TALK TO
THEM ABOUT...


REGISTERED APPRENTICESHIP

CHARACTERISTICS

- **Programs hire and pay from day one**
- **Learn by doing – Hands-on and classroom training**
- **Competency-based**
- **Articulation to Degree Programs-RACC**
 - <https://doleta.gov/oa/racc.cfm>

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- **37,000 Sponsors, Representing 250,000 Companies with over 440,000 Registered Apprentices.**
 - **Access to over 1,000 occupations in the following career areas, including:**
 - Automotive, Construction, Energy, Health Care, Information Technology, Retail, Security, Social Services, Transportation, and Manufacturing.**





Registered Youth Apprenticeships

- Registered Adult Apprenticeships are a great option for students over 18
- But why wait?



Registered Youth Apprenticeship Model for Skilled Technical Sciences

- Junior Year- Pre-Screening in the Fall
- Junior Year- Interview in the Spring- 500 Hrs of Training in Classroom/Lab
- Summer Employment Jr Summer for 400 hours
- Senior Year another 500 hours of education, plus possible release time for part of the school day.
- After Graduation- Student continues as your employee and we add a Post Secondary Partner



Ultimate Outcomes

- Grow your own leaders by working them early and guiding what they learn.
- Student with a DOL Journeyman Credential, Associate, and the Industry Credentials that your company needs.
- Better alignment between industry needs and what is taught to students in High School and College



Why consider an Apprenticeship?

- The educational institution (as the intermediary) does the minor paper work for the apprenticeship.
- Apprentice keeps track of work processes and reports back to the school on a routine basis.
- No cost to the employer except the apprenticeship wages and Workmen's Comp
- Catch students early so they see the value of your company and working in a field they love



Questions and Information

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